



2025-2026 Transportation Initial Placement Compensation Guide

Position	Minimum
Bus Assistant	\$16.80
Bus Driver	\$23.25
Bus Driver – Trainee	\$18.20
Bus Driver – Trainer	\$24.55
Dispatcher/Field Trip Coordinator	\$24.75
Technician	\$19.15
Fleet/Maintenance Specialist	\$24.15
Mechanic	\$26.00
Route Coordinator	\$24.75

ESS Route Stipend: \$837 (duration of assignment only)

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education

Additional Compensation/Benefits:

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$723.93/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.20%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)