



## 2025-2026 Technology Initial Placement Compensation Guide

Position	Minimum	FLSA Status
Network Technician I	\$24.39	Non-Exempt
Network/Security Technician	\$73,599	Exempt
I.T. Software Developer	\$73,599	Exempt

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education

### **Additional Compensation/Benefits:**

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$723.93/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.20%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)