



## 2025-2026 Substitute Employee Compensation Guide

SUBSTITUTE TEACHERS		
	RATE PER DAY	STIPULATIONS
DAILY RATE	\$145	Full-day or early release day coverage
LONG-TERM RATE	\$175	Long-term rate is (A) any single assignment of ten (10) or more consecutive days in the same assignment (B) any assignment placed in a vacant position where the Substitute Teacher is expected on day one to fulfill all the responsibilities of a Certified Teacher

OTHER SUBSTITUTES	
SUBSTITUTE FOOD SERVICE WORKER/CASHIER	\$15.00* / HOUR
SUBSTITUTE BUS DRIVER	\$22.00 / HOUR

\*Hourly wage listed or minimum wage, whichever is greater