



2025-2026 Classified Hourly Initial Placement Compensation Guide

Position	Min	Position	Min
Accountant	\$23.30	Food Service III	\$18.20
Accounting Specialist	\$21.70	General Maintenance/Grounds Worker	\$20.55
Administrative Assistant I	\$19.60	Human Resources Specialist	\$22.25
Administrative Assistant II	\$21.70	Medicaid Specialist	\$20.65
Attendance Specialist	\$17.70	Multi Media Assistant	\$19.15
Bookstore Manager	\$19.60	Nurse/LPN	\$27.00
Campus Safety Monitor	\$20.50	Nursing Assistant	\$17.70
Career Specialist	\$18.25	Paraprofessional I (CTE, ELL & ESS Level A&B)	\$17.70
Clerk (Bookstore, HR, Guidance & Warehouse)	\$17.20	Paraprofessional II (ESS)	\$18.20
CTE Specialist	\$20.65	Paraprofessional III (ESS)	\$18.70
Custodian	\$17.00	Payroll Specialist	\$21.70
Data Information Specialist	\$19.25	Procurement Technician	\$19.50
District Receptionist	\$17.20	Registrar	\$18.50
Equipment Manager	\$18.30	Skilled Maintenance (HVAC, Electrician, Security)	\$26.00
ESS Assistant	\$18.25	Speech Language Pathology Assistant	\$22.40
Federal Programs Specialist	\$20.65	Student Information Systems Technician	\$22.10
Food Service I	\$16.70	Warehouse Lead	\$21.70
Food Service II	\$17.20	Warehouse Technician	\$20.15
Student Worker	Minimum Wage	Temporary Staff	Varies*

* Temporary Staff will be paid the minimum rate of the position they are temporarily assigned to

Additional Compensation/Benefits:

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$723.93/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.20%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education

Governing Board Approved - March 5, 2025