



2025-2026 Administrator Initial Placement Compensation Guide

Position	Starting	Max
Deputy Superintendent/ Chief / Senior Executive	\$155,192	\$173,815
Executive Director/ Assistant Superintendent	\$130,201	\$145,825
Director II	\$121,804	\$136,420
Principal	\$119,497	\$133,837
Small School Principal	\$110,828	\$124,128
Director	\$103,655	\$116,094
Assistant Principal	\$99,499	\$111,439
Program Administrator	\$95,321	\$106,759
Certified Coordinator	\$82,813	\$92,750
Classified Manager	\$77,294	\$86,570

Additional Compensation and Benefits

Employee Medical Premium:	District contribution of \$723.93/month towards employee's medical plan (30 hrs/week required)
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Pay for Performance:	In accordance with percentage earned by Superintendent's Performance Plan and other criteria: \$10,000- Principal \$5,000- Deputy Superintendent/ Chief/ Senior Exec., Asst. Superintendent/ Exec. Director, Small School Principal \$3,000- Director, Director II, Assistant Principal & Program Administrator \$2,000- Certified Coordinator \$1,250- Classified Manager
State Retirement:	District matches employee contribution of 12.20%
Technology Stipend:	\$1,200- Deputy Sup./Chief/Senior Exec., Asst. Sup./Exec. Director & Principal \$960- Other Administrators (not eligible if provided a District phone)
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Work Calendar = 12 month (260-262 days) Exempt